

This was shared by one of your fellow team members in the Atlantic Area. Please make sure you are utilizing the search function in eCareer to your advantage!

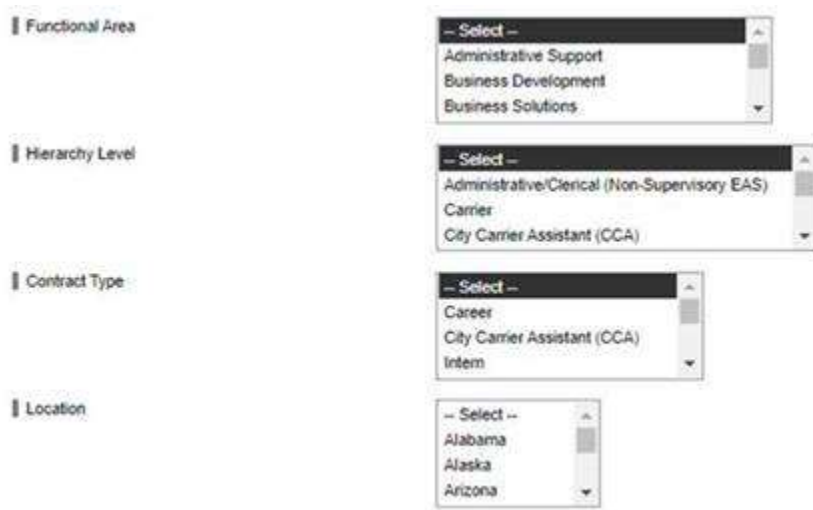
Play around with the different queries and try different types of searches in eCareer.

Make sure you expand your search results to exceed the default (which is 100 results). See more about this below.

You can search by **Functional Area** (Marketing, Sales, Retail Support, Transportation, Finance, etc.). They even updated some of these selections and added things like “Business Solutions” and “Transportation Strategy.”

You can search by **Hierarchy Level** which could be things like “EAS 18-22 – Middle Management,” “PCES” or “Nurse.”

You can search by **Location** which would be by “State.” Remember some jobs are considered “Domiciled” so the position might have a physical location with a finance number but in the description of the posting the Selecting Official might state, “Domicile will be considered...” or some iteration of that.



Below is an example of me choosing one specific state – Pennsylvania. I didn’t select any other queries so all jobs within PA should come up.

Please note the highlighted areas. By default, the search function will only search for 100 positions. So you will need to click the below highlighted icon and put something like 1000 as your “Maximum Number of Hits” so you can see all positions posted within your queries.

Full Text Search

Search for
Search Method

General Search Settings

Language
Maximum Number of Hits

See the highlighted sections in the below snippet; Right now there are 185 positions posted within PA and you won't see them all populate unless you change the number of hits on the previous search page of eCareer.

The search results show you Page 1 of 19 total pages, so you would need to click through all of the pages to see all of the different positions that were posted.

Job Search

Are you looking for a new challenge?
There are numerous job opportunities in our database. Take a look!

Search Criteria

Search Result: 185 Hits

	Functional Area	Job Posting	Published
<input type="checkbox"/>	Processing Operations	OPERATIONS INDUSTRIAL ENGINEER 72803201 EAS - 17/19/21 BETHLEHEM PA NC10587657	06/01/2021
<input type="checkbox"/>	Delivery/Customer Service	POSTMASTER 12 (B) 99322637 EAS - 43 POCOINO SUMMIT PA NC10587607	06/01/2021
<input type="checkbox"/>	Transportation/Logistics	NETWORK SPECIALIST 71015060EAS - 17 PHILADELPHIA PA NC10587608	06/01/2021
<input type="checkbox"/>	Delivery/Customer Service	SUPV CUSTOMER SERVICES 95106419 EAS - 17 ELLWOOD CITY PA NC10587748	06/01/2021
<input type="checkbox"/>	Delivery/Customer Service	SUPV CUSTOMER SERVICES 72266045 EAS - 17 PHILADELPHIA PA NC10587783	06/01/2021
<input type="checkbox"/>	Delivery/Customer Service	SUPV CUSTOMER SERVICES 72810050 EAS - 17 MILTON PA NC10587790	06/01/2021
<input type="checkbox"/>	Delivery/Customer Service	INTEGRATED OPS PLN SPEC (DISTRICT) 72041188 EAS - 21 PHILADELPHIA PA NC10587830	06/01/2021
<input type="checkbox"/>	Delivery/Customer Service	SUPV CUSTOMER SERVICES 65107868 EAS - 17 CHAMBERSBURG PA NC10587844	06/01/2021
<input type="checkbox"/>	Delivery/Customer Service	SUPV CUSTOMER SERVICES 95406718 EAS - 17 WEST CHESTER PA NC10587897	06/01/2021
<input type="checkbox"/>	Delivery/Customer Service	SUPV CUSTOMER SERVICES 71935001 EAS - 17 PHILADELPHIA PA NC10587905	06/01/2021

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Remember you can also use the “Full Text Search” function to search for specific job titles – like “Complement” to see all Complement Coordinator positions in the country or things like “Domicile” to see what jobs are offering domiciled opportunities.



The image shows a screenshot of a web application's search interface. At the top, there is a grey header bar with the text "Full Text Search". Below this, there are two labels: "Search for:" and "Search Method:". The "Search for:" label is positioned to the left of a large, empty text input field. The "Search Method:" label is positioned to the left of a dropdown menu that currently displays "One word (OR)" with a small downward-pointing arrow on the right side.

We all understand that this organizational change and restructure has been frustrating and a bit difficult to navigate. You are your own advocate – remember that when answering your KSAs. Like Randy Workman has stated – your application (eCareer Candidate Profile, how you answer your KSAs) might be your only way to “sell” yourself to a Review Committee that might not know who you are. This is your opportunity to show them what you’re all about and what you are/have been capable of. Keep an open mind and consider this restructure as an opportunity for you to grow and evolve (with and within) this amazing and unique organization we have the privilege to work for.