

Welcome – Meeting begins at: 6:10pm

President Tom Hughes opens the meeting.

Pledge of Allegiance

Moment of Silence for all deceased Branch members and for all our service members throughout the world. Please keep the Warden family due to Ivonne's mother passing away in Puerto Rico and Juliet Francis-Young who also lost her mother recently.

Reading of the minutes from the last meeting: Motion to suspend with the reading by Juan Pastor. Seconded by: Ken Stanley. Motion passed by voice vote.

Reading of the Treasurers Report by Tu M Tu Motion to accept by Jim Puccio Seconded by: Dave Conover Motion passed by voice vote.

Reading of the Financial Secretary and Treasurers Report by Tu M Tu Motion to accept the report by Maureen Burke. Seconded by Jerry Ramlackhan Motion passed by voice vote.

Legislation Report given by Ken Stanley:

In mid- May the Oversight and Reform Committee approved **H.R. 3076 (Postal Reform Act)** by Bi-Partisan vote. The Enactment would be the first step in USPS Restoration Reform Act. This will result in:

- A. Reduction in the \$5 billion Retiree FEHBP.
- B. Integrate FEHBP with Medicare for future Postal Retirees.
- C. Reduce FEHBP premium for Postal Employees and Retires.
- D. Reduce USPS health cost and long term health liabilities.
- E. Reduce the pressure on the USPS to further degrade mail service and provide resources and restore quality service.

These are some of the important Bills that NAPS are supportive of:

H.R. 1623 (Postal Supervisors and Managers Fairness Act). This bill would for the timely start of pay talks between EAS postal employees and the Postal Service by decoupling EAS pay consultations from the protracted timeline of collective bargaining between the largest postal union and the USPS.

H.R. 1624 (Postal Employee Appeal Rights Amendments Act). This bill would confer to approximately 7,500 nonsupervisory managerial postal employees the right to appeal significant personnel actions to the Merit Systems Protection Board.

Tom Hughes spoke about the importance of SPAC (Supervisors Political Action Committee) It is the way that EAS can lobby Congress for causes that influence their positions and futures.

He continued with the following topics:

Monday evening October 18, 2021, there was an event sponsored by Congresswoman Maloney, in Brooklyn. The new Governor Kathy Hochul was there along with Congressman Jerry Nadler. Other political dignitaries in attendance as well. This is our way to get to speak to the politicians directly and have our issues addressed.

Jimmy Warden successfully ran for Secretary/Treasurer in NAPS HQ at the National Convention in Grapevine Texas.

Non-Members – there is a belief out there that NAPS only represents Supervisors and Managers in Morgan and the Field – NAPS represents all EAS. For every new member you sign up you receive \$25.00

WEB page – Have you visited it and what would you like to see added to it? Let us know.

The Dinner Dance will be postponed this year and will be reinstated in February 2023 – The Dinner Dance will then be a bi-annual event.

The Time Limit for Higher-Level Temporary Assignments has been reinstated so if you are in one of these positions, you must vacate it by February 16, 2022.

Jim Puccio gave a detailed account of the following topics and answering questions from the group: Explanation of Title 39 and meaning of consultations between USPS and NAPS. PFP (Pay for Performance) boxes going from 15 to 10. Working group between USPS and NAPS to make PFP tailored more to EAS within their specific duties. SCS 17 (and other Positions,) getting a salary bump to make more than highest level NALC. Increased in AL retained along with increase of hours to sell back Seems that this is a trend in the right direction after many years. Pay package is on our branch website napsbranch100.org

Tom Hughes then told the group that the following were two things that the District Manager wanted expressed to the members:

Masks – Are your employees wearing them properly – this is a safety issue, and the rules still apply to wearing them. The DM has asked us to spread the word that they MUST be worn. When it comes to a safety issue being ignored the corrective action could be severe.

Integrity – Integrity – Integrity – This is a request from the DM directly.

50/50 raffle was drawn and the received \$125.00

Motion to end meeting made by Jim Puccio, seconded by Wilma Rivera. Motion passed by voice vote.

Meeting ended at 7:20pm

Tom Hughes Branch 100