



The meeting was held at the James A Farley Building 421 Eighth Avenue Room E3-199 and began at 5:08pm. President Lijia Dyer asked everyone to stand for the Pledge of Allegiance followed by a moment of silence for deceased members, family, and friends and for all military members serving throughout the world.

Since the Postmaster Wand Diaz was scheduled to speak, Ms. Dyer asked for a motion to suspend the regular order of business. The motion was made by James Puccio and seconded by Vilma Jimenez-Bruno.

President Dyer, then introduced Postmaster Diaz.

I wanted to talk about NPA but I talk about it all the time so I will talk about other matters. What is a leader? Read the definition (Ms. Brooks read the definition on the internet). Ms. Diaz then said she doesn't want to just say to people just do it. I want to build leaders not just Managers. When you are a leader, you stand by your decisions.

Integrity – good bad or indifferent, if you have delayed mail, call your Area Manager, and let them know. If you have issues my door is always open, keep that in mind. Do not put your integrity on the line.

She cited an incident which occurred recently where DHL was having issues with deliveries. The situation should have been brought to someone's attention.

Ms. Rib spoke about how Ms. Diaz had given her the opportunity. You need to justify yourself and you must provide service, that is our job.

Ms. Diaz spoke about how we must deliver the mail. Line Supervisor is a tough job, however there is a lot of data available to assist you in decision making. Mr. Carlo is putting together a little team of 204B's so that we have availability when needed.

There are 100's of reports that are being reviewed constantly by the district, area, and headquarters. Everyone can see exactly what is going on in your units. There is a standard of 18/8, and you must set expectations for your employees and follow through with it.

Jim Puccio spoke about TACS and integrity – Your EIN is linked to everything – Packages and scanning remain an issue. There is a lot of corrective action out there for scanning issues.

Ms. Diaz spoke about how some EAS are printing duplicate labels in order to not be on a report – she stated she does not know how they do it, but it is being investigated. Everyone must hold their employees accountable for scanning.

Mr. Carlo stated that the carrier is not doing their job and yet the EAS is receiving the action. Basically, hold people accountable.

Ms. Diaz then mentioned that in one station there were 3500 manual inputs.



Also, EAS are not hitting the clock properly so how could you hold employees accountable when you aren't doing it yourself. There are also EAS who are using other EAS codes and inputting time.

Ms. Tu asked what about when a scanner freezes. 1261's is good but not for fixing time.

Ms. Diaz asked for questions and answered a few. She thanked everyone for inviting her and she stated that NY is doing well overall and that everyone must stay focused.

USPS HQ is working with NAPS, and they may change the way NPA calculated so that each unit will be judged on their unit only instead of being grouped in with other offices. But that is only a rumor right now.

Leaders make decisions and stand by them. The organizational set up will be changing.

Question on GEMBA – not Gemba but to assist.

Dr Collins spoke to me and said lots of changes are coming.

Lijia – they should assist but do not know how – work orders, TACs etc.

Wanda Let someone know when it occurs.

Jim Puccio – the old delivery programs had access so there were no excuses.

Vilma – Gemba people are not all on the same page.

Lijia – new supervisors need to be members.

Ms. Brooks – can NAPS run a class for the hero program.

Jeff – send your email to the branch to be on our mailing list.

Ms. Guerrero – laterals are being denied – selecting officials makes that determination.

Audit read by Puccio Accepted by Kenneth R Stanley and second by Ana Rib. All were in favor.

Mr. Tom Hughes was introduced to present the Constitution and by Law changes. He explained the reason for the changes and how the cost of living has risen over the years and that the branch has been able to hold down raising the dues, but it is now time that they be increased due to expenses. The last dues increase was in 2009 and since costs have risen by approximately 2.8% per year. He also spoke about changing the requirements for running for office. To make it more attainable for someone to be nominated the rule would be changed.

The two amendments to the Constitution and By Laws are attached. Both amendments were unanimously passed at the meeting. There were no dissenting votes.

Mr. Carlo – Requested that Dillard Financial possibly attend a meeting, since his presentation was well put and others may want to take advantage of their services.

Mr. Medina – a lot of negativities why can't they focus on the positive things.

It is said but not enough of the time.



Lijia stated that you must be committed to your job.

Motion to end the meeting by Vilma Jimenez-Bruno and seconded by Ms. Brooks

All in favor

Meeting ended at 6:20PM