



The meeting was held in the James A Farley building in room E3-199 and began at 5:28pm. President Lijia Dyer asked everyone to stand for the Pledge of Allegiance followed by a moment of silence.

President Dyer asked for a motion to suspend the regular reading of the branch reports since we had a guest speaker, and his time was limited. The motion was made by Anthony Carlo and seconded by Joseph Murati.

Paul Stremmel Manager of Human Resources for the NY1 District was introduced. He started out by saying that he was glad to be at the meeting and he would come back in the future, to answer any questions or concerns that were not addressed tonight.

What is integrity? It is doing the right thing when no one is around or watching.

The HERO program. You want your profile to be first class. This is how you do that. He then showed the screenshots of how to prepare your profile and make it stand out to folks who may read it. If you need assistance, reach out to the employee development folks.

Using the blue page is advantageous to everyone and he walked through some of the key items on the page. One of the most important sections is your home address and phone number. In any emergency this is used to contact either you or your emergency contacts.

The human resource page is currently undergoing revamping and should be coming out soon.

This open season, FEHB changes to USPSHB. More info will follow but you need to stay on top of this if your agency is no longer in the program.

I will come back and discuss the health benefits program when there is more information available.

Q &A followed

Relief Supervisor questions.

Each MCSO has 7 to 8 reliefs., they are used for vacation coverage, rest days, and are at the discretion of the MCSO. NYPO supervisors are extras for the district and fall under the direction of the PM. They are for supervising people not for doing clerical work.

The apprentice program is currently being conducted in Brooklyn. There are 12 supervisors in the program. They will be EAS 16 when they graduate. Manhattan will be the next apprentice site. To apply you will need to use KSA's and real-world experience if the individual has no previous USPS 204b experience.

A question on working Sunday's. A rotation is in place but not everyone rotates. This will be investigated by the branch.

Jim Puccio spoke about the dinner dance. The availability of selling raffles instead of purchasing a ticket. The day is a good day for interaction with peers, networking and overall having a good time.

Lijia asked Jeff Wilensky, nominations committee to address the group. All current offices will continue to serve the branch in their current positions except for Vincent Hall who has moved out of state. Lola Jackson has been appointed to the Sgt at arms position by Lijia since it is vacant. Are there any nominations from the floor for any positions. With no other nominations being presented by any of the attendees of this meeting, nominations are closed. I will ask the secretary treasurer to cast one vote for each of the uncontested offices. Ms. Tu stated that she would and by doing so the board has now been re-elected to their positions for a two-year term. The board for the next two years is Lijia Dyer President, Tom Hughes



Executive Vice President, Dave Conover VP Stations, Juan Pastor VP Morgan, Vilma Jimenez-Bruno Financial Secretary, Tu M Tu Secretary/Treasurer and Lola Jackson Sgt-at-Arms.

Lijia spoke on the following topics:

Integrity - everyday on the telecoms that issue comes up.

Audits are finding delayed mail and no reporting of it.

S/L audits - finding a lot of manual entries – which should not be happening.

T7 and clerks are the only ones entering info in TACS. Supervisors should only use ERMS.

End of night scans - There should not be manual scans.

You must control what you do and hold people accountable for what they are supposed to be doing.

Another issue has been Supervisors entering each other's time. Why?

The union will tell you that if there is no T7 available, train the junior clerks. It is their job not management.

On the matter of relief and pool supervisors, Lijia will speak to the PM.

1260's, how many times before you act on the employee for them not doing their job.

Jim Puccio stated that the carrier and clerk manuals state that you must work effectively.

Jeff Wilensky spoke about the branch webpage and how it is a good tool for staying in contact with the branch. The web page has a contact us section, if you don't receive the Postal Supervisor magazine contact us with your correct address. The site address is NAPSBranch100.org.

Question was raised as to why the Thanksgiving and Christmas weeks are no longer available for EAS. Tom Hughes informed the group that Ms. Castellano removed those weeks about 5 years ago after an incident where the city failed its mission during the holiday season. We have asked every single year for it to be reinstated but she refuses. Vacations are determined by each district, there is no blanket policy for the entire country.

Lijia asked the group if there was anything specific you would like to have us bring to the meetings. If you think of something after we leave here tonight, please send the information to the branch via the web site.

Ellery Ramos asked about COLA for EAS. Tom Hughes replied with the short history of COLA and how Branch 100 attempted to have NAPS HQ discuss locality pay but the USPS would not budge on the matter.

Under new business: Mr. Carlo is going to be on a zoom meeting with Dillard Financial next week, so if you are interested, please see him. He will need your private email to send you the link for the meeting.

Ken Stanley spoke to the group about how NAPS does not just represent them here in the district but in Washington DC also. Every year a few of the officers go to Washington and meet with the legislative representatives and discuss issues relevant to the members and the USPS. We have met with Senator Schumer and Gillibrand. Congressmen Espaillat, Nadler and Congresswoman Maloney when she was in office. So, you must understand this branch is not just representing folks here at the local level. There is a lot more going on in the branch than you may see.

The next meeting of this Association will be Wednesday May 15, 2024. Keep an eye on the website for information.

Motion to end the meeting by Jim Puccio and seconded by Ken Stanley. All were in favor.

The meeting ended at 6:35pm