



GENERAL MEMBERSHIP MEETING
New York Metro Conference Center
350 West 31st St – 1st Floor
5/21/2025



The meeting was called to order by Mrs. Dyer, NAPS President, who introduced Mr. Thomas Hughes as the new NYAVP and Mr. Kenneth Stanley as Branch 100 VP.

Financial Report

A motion was made to suspend the reading of the Financial Secretary's report, and the motion was carried.

Discipline and Representation

Mr. Stanley discussed concerns regarding disciplinary actions, emphasizing that members who receive discipline and seek representation from Branch 100 must complete and submit a representation form. Members should also send copies of disciplinary notices and forms to the branch.

Both the plant and customer service divisions have raised concerns regarding disciplinary measures. Leadership intends to meet with representatives from both divisions to address these issues and find a resolution. A meeting date will be scheduled.

Legislative Training Seminar (LTS)

Mr. Stanley provided an update on the Legislative Training Seminar (LTS) held in April 2025, during which NAPS representatives met with Congressman Gerald Nadler and Adriano Espaillat to discuss USPS concerns, including the DOGE bill, which representatives expressed not supporting the bill which takes away USPS employee benefits.

Additionally, the HR70 bill, which aims to maintain the independence of the USPS and ensure appeal rights for all EAS employees, was discussed. Another key concern was the Cost-of-Living Adjustment (COLA) structure, particularly differences between CSRS and FERS.

Supplement Annuity & Legislative Advocacy

Mr. Puccio addressed the supplement annuity, which dates back to the 1980s, and explained that while Social Security benefits do not start until age 62, a prorated supplement had been proposed to assist retirees between ages 57-60. However, there was discussion regarding the potential elimination of this supplement.

Additionally, the transition from a High-3% calculation to a High-5% was discussed. Another concern was the potential increase in fees or the need to go through the Merit Systems Protection Board (MSP) for certain disciplinary actions.

The original proposal passed in committee but is now awaiting House approval regarding the elimination of the FERS increase (3.6%), though the supplement remains intact. No final decision has been made yet.

To support USPS, members were urged to scan a barcode shared by Mr. Hughes to contact their congressional representatives and push for favorable votes for USPS-related legislation.



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Mr. Hughes introduced Bob Levi, the Legislative Chairperson for NAPS Headquarters, who monitors regional engagement levels and noted that New York is leading in congressional outreach. With Branch 100 having over 180 members, attendees were encouraged to spread this information to ensure collective advocacy for postal employees.

HATCH Act and Ongoing Litigation

Mr. Hughes discussed the HATCH Act, advising members to exercise caution when engaging in political activities, as the act defines what federal employees can and cannot do politically.

Regarding an ongoing lawsuit, NAPS filed a motion for summary judgment to clarify who the organization has the right to represent. While UPMA claims exclusive representation of Postmasters, NAPS maintains that it can represent Postmasters as well.

Depositions have been conducted and are being submitted alongside the summary judgment request. A decision is expected by the end of the summer.

Employee Assistance Program (EAP) Presentation

Brianna Calderon was introduced as the EAP consultant, who delivered a presentation on work-related stress and explained free counseling services available through EAP.

Open Floor & Adjournment

The floor was opened for questions and discussions, after which the meeting was adjourned at approximately 6:55 PM.